

## Message Text

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PAGE 01 PARIS 18360 221538Z  
ACTION EUR-12

INFO OCT-01 ISO-00 OES-07 EURE-00 PER-03 MMO-04 /027 W  
-----043317 221541Z /46

P 250901Z JUN 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC PRIORITY 4556

UNCLAS PARIS 18360

USOECD

PASS: EUR/EX, EUR/RPE AND OES/APT.

E.O. 11652:N/A  
TAGS: AFSP, APER, OECD  
SUBJECT: PROPOSED CONVERSION OF SCIENCE OFFICE FSL  
POSITION PAL-252 TO FSO POSITION.

REF: (A) OM OF 2/10/77, (B) OECD 13350, (C) STATE  
111750.

1. THIS MESSAGE OUTLINES PROBLEM FOR MISSION RESULTING  
FROM DEPARTMENT DECISION REF (C) AND RETIREMENT OF FSL  
INCUMBENT IN SEPTEMBER 1977, AND RECOMMENDS TEMPORARY  
EXTENSION OF HIS SERVICE.

2. CURRENT STAFF OF SCIENCE OFFICE CONSISTS OF S&T  
COUNSELOR, INCUMBENT FSL, AND ENERGY R&D SPECIALIST FROM  
ERDA FULLY OCCUPIED WITH ENERGY MATTERS. RETIRING FSL IS  
U.K. CITIZEN EMPLOYED BY USG IN PARIS FOR ALMOST 30 YEARS  
HIS LONG EXPERIENCE AND UNIQUE BACKGROUND KNOWLEDGE,  
ADDED TO EXTENSIVE PERSONAL CONTACTS AND STATURE, REPRESENT  
VALUABLE ASSET TO MISSION. BECAUSE OF SIGNIFICANT  
INCREASE IN S&T ISSUES TREATED IN OECD, LARGE NUMBER OF  
RELATED COMMITTEES, PROGRAMS, SUBGROUPS AND SPECIALIZED  
EXPERT ACTIVITIES, FSL HAS ASSUMED BROAD RANGE OF RES-  
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PONSIBILITIES, PRIMARILY IN ENVIRONMENT, SCIENCE AND  
TECHNOLOGY POLICY, ROAD RESEARCH, AND THE NEW ICCP GROUP.  
FOR CERTAIN ASSIGNED AREAS, IN HIS CAPACITY OF SCIENCE  
ADVISER AND UNDER GENERAL SUPERVISION OF THE SCIENCE  
COUNSELOR, FSL NECESSARILY FUNCTIONS AS US REPRESENTATIVE  
ALONG WITH VISITING DELEGATES OR ALONE IN THEIR ABSENCE.  
THIS PRACTICE, WHICH HAS DEVELOPED OVER THE YEARS IN

RESPONSE TO THE GROWING WORKLOAD, HAS BEEN TOLERABLE BECAUSE OF FSL'S COMPETENCE, LOYALTY AND ESTABLISHED REPUTATION. HOWEVER, IT IS SOMETIME AWKWARD FOR THE MISSION AND CONFUSING TO SECRETARIAT AND OTHER COUNTRY DELEGATIONS TO HAVE A NON-AMERICAN SPEAK FOR THE US. TO OUR KNOWLEDGE, THERE IS NO SIMILAR CASE IN ANY OTHER NATIONAL DELEGATION TO OECD. EMPLOYEE'S RETIREMENT IN SEPTEMBER RAISES THE SERIOUS PROBLEM, EVEN BEYOND THE LOSS OF VALUABLE EXPERIENCE, THAT REPLACING HIM WITH ANOTHER FSL WOULD PERPETUATE AN ANOMALOUS AND INAPPROPRIATE SITUATION. THIS ANTICIPATED PROBLEM WAS MENTIONED IN THREE PREVIOUS POLICY ASSESSMENT REPORTS OF MISSION, AND EXPLICITLY DISCUSSED IN RECENT POST INSPECTION REPORT WHEREIN FSO REPLACEMENT WAS RECOMMENDED BY INSPECTION TEAM.

3. ESTABLISHMENT OF FSO POSITION AND APPOINTMENT OF FSO-4 AS REQUESTED IN REF (A), ACCORDING TO REF (C), IS NOT NOW FEASIBLE. ASSUMING DEPARTMENT AGREES, SUCH ACTION SHOULD AND COULD BE TAKEN AT SOME LATER TIME, IT WILL BE NECESSARY TO EXTEND SERVICE OF FSL INCUMBENT BEYOND SEPTEMBER 1977 FOR ONE YEAR OR UNTIL SUCH TIME AS FSO POSITION IS ESTABLISHED AND FILLED. MISSION UNDERSTANDS THAT EXCEPTIONS TO MANDATORY FSL RETIREMENT RULES CAN BE MADE IN SPECIAL CIRCUMSTANCES THAT JUSTIFY SUCH ACTION.

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4. MISSION WOULD APPRECIATE GUIDANCE ASAP.  
SALZMAN

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NNN

## Message Attributes

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**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Subject:** PROPOSED CONVERSION OF SCIENCE OFFICE FSL POSITION PAL-252 TO FSO POSITION.  
**TAGS:** AFSP, APER, OECD  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
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